

PERSONNEL RESPONSIBILITIES AND MINIMUM QUALIFICATIONS

The National Incident Management System (NIMS), as developed and administered by the Department of Homeland Security, provides the template on which the National Response Plan (NRP) was built. To be compliant with the NIMS requirements, non-government first responder personnel and disaster workers are required to take NIMS, NRP, and ICS training. Further information and guidance documents may be found on FEMA's webpages: (www.fema.gov/emergency/nims.)

The following NIMS training courses are required of ERRS personnel in performing response and disaster work:

RESPONSE ROLE	REQUIRED TRAINING	ERRS PERSONNEL
Entry level first responders and disaster workers	FEMA IS-700: NIMS, an Introduction ICS-100: Introduction to ICS or equivalent ICS-200: Basic ICS or equivalent ----- FEMA IS-800: NRP	All Field Workers Technical Specialists (e.g., Field Chemists) ----- Technical Specialists (e.g., Field Chemists)
First line supervisors , single resource leaders, field supervisors and other emergency management and response personnel	FEMA IS-700-800: NIMS, an Introduction and NRP and ICS-100: Introduction to ICS or equivalent ICS -200: Basic ICS or equivalent ICS -300: Intermediate ICS or Equivalent	Foreman Field Cost Accountants
Middle Management , including strike team leaders, unit leaders, division/group supervisors branch directors and multiagency coordination system/EOC staff	FEMA IS-700-800: NIMS, an Introduction, and NRP ICS-100: Introduction to ICS or equivalent ICS -200: Basic ICS or Equivalent ICS -300: Intermediate ICS or Equivalent ICS-400: Advanced ICS or Equivalent ----- ICS 339 Division and Group Supervisors Training	Response Managers Senior Foreman Transportation & Disposal Coordinator Program Managers ----- Response Managers and Program Managers

All ERRS staff proposed for response and disaster work shall comply with the above training requirements within the first three months after contract award.